



“I want a big change. I will be at every union meeting.”
—Ninotte Mathieu, Brigham and Women’s Hospital

Join us!

SAVE THESE DATES

Upcoming Events

May 8 – Hospital Workers March & Rally 4 p.m.

May 15 – City-Wide Hospital Workers Meeting

To RSVP, call 617-284-1142

| May | | | | | | |
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Hospital Worker Voice
BE FAIR TO THOSE WHO CARE
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For Our Families, For Our Patients, For Each Other

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United Healthcare Workers East
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Hospital Worker Voice

April 2008



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1199SEIU: We make healthcare better



RALLY FOR HOSPITAL WORKERS

May 8, 2008 at 4:00 p.m. @ park across from Landmark Center

(Intersection of Brookline Ave. & Park Drive,

Longwood Medical Area, Boston – Green line “D” train to Fenway stop)

WITH SPECIAL GUESTS

Dropkick Murphys

band will be performing a short set at the rally and leading the march!

For more information & directions, call 617-284-1142

www.FairUnionElections.org

To receive campaign updates on your mobile phone, text “CARE” to 30644 (Standard rates apply)

Hospital workers leaflet at Red Sox opening day

On Tuesday, April 8, non-union hospital workers from across the city joined 1199SEIU members to distribute free scorecards outside a crowded Fenway Park on Red Sox Opening Day. The scorecards explained why Boston hospital workers are coming together for Free and Fair union elections, and were well-received by Red Sox fans.



Millicent Grant, a Patient Care Assistant at Brigham and Women's, PCA, and 1199SEIU member Kathy Moore handed out baseball scorecards with information about free and fair union elections during the Red Sox opening game.



"We need respect, compassion, and we need equal rights and justice for all."
—Huldah Johnson, St. Elisabeth's Hospital

What's in a "Free & Fair" Election Code of Conduct?

A Free and Fair union election code of conduct means that as employees we are *Free* to decide whether we want to join together as a union, *Free* from management intimidation in a *Fair* secret ballot vote.

Free and fair election agreements often include these principles:

- Hospital workers would be allowed to make our own decision to join together as a union;
- Hospital executives would not devote patient care funds to run an anti-union campaign;
- Hospital workers would not be forced into meetings, taken away from patient care duties, to dissuade us from joining together as a union;
- Union supporters would run a positive campaign without personal attacks against the administration;
- The election would be done quickly, any disputes resolved quickly and fairly, and the election results would be honored, whatever the outcome;
- Management and the union agree to not to violate any labor laws;
- This code of conduct would be agreed to in writing, so that it is legally enforceable.



"With 1199SEIU, we will get somewhere. It's time for change."
—Yvrose Bernadeau, Brigham and Women's Hospital

Know Your Rights!

What's to prevent my employer from punishing me or other pro-union workers before we have Free and Fair elections at my hospital?

Good question. The first thing to understand is that it's illegal under federal law to threaten or punish a worker for being pro-union.



"I want to be a union member. I like the idea of having my rights protected in the workplace."

—Wagner Toussaint, Brigham and Women's Hospital

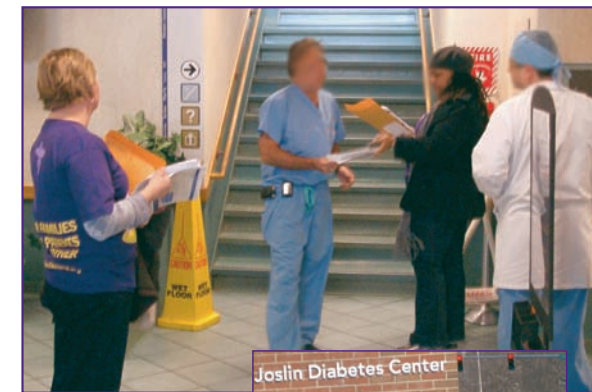
Excerpts from the National Labor Relations Act:

"Employees shall have the right to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection..."

"It shall be an unfair labor practice for an employer to interfere with, restrain, or coerce employees in the exercise of the rights guaranteed in [this law], [or] by discrimination in regard to hire or tenure of employment or any term or condition of employment to encourage or discourage membership in any labor organization."

It's time for a change!

For several days in March and April, non-union hospital workers joined 1199SEIU to speak to hundreds of hospital workers at the Brigham and Women's Hospital and Beth Israel Deaconess Medical Center about Free and Fair union elections.



To get involved, call Corey Hope Leaffer at 617-284-1142

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Looking for updates? Looking for materials you can print out and share with co-workers? Go to

www.FairUnionElections.org